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and practice of Islamic finance.

**Women’s Entrepreneurship and Culture** - Guelich, Ulrike - 2021-07-31

Women’s entrepreneurship is an effective way to combat poverty, hunger and disease, to stimulate sustainable business practices, and to promote gender equality. Yet, deeply engrained cultural norms often prescribe gender-specific roles and behaviors that severely constrain the opportunities for women’s entrepreneurial activities. This excellent new volume of work from the Diana Group explores this paradox.

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**Degraded Forests in Eastern Africa** - Frans Bongers - 2010-09-23

Forest degradation as a result of logging, shifting cultivation, agriculture and urban development is a major issue throughout the tropics. It leads to loss in soil fertility, water resources and biodiversity, as well as contributes to climate change. Efforts are therefore required to try to minimize further degradation and restore tropical forests in a sustainable way. This is the first research-based book to examine this problem in East Africa. The specific focus is on the forests of Ethiopia, Tanzania and Uganda, but the lessons learned are shown to be applicable to neighbouring countries and others in the tropics. A wide range of forest types are covered, from dry Miombo forest and afromontane forests, to forest-savannah mosaics and wet forest types. Current management practices are assessed and examples of good practice presented. The role of local people is also emphasized. The authors describe improved management and restoration through silviculture, plantation forestry and agroforestry, leading to improvements in timber production, biodiversity conservation and the livelihoods of local people.

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**Psychology of Retention** - Melinde Coetzee - 2018-08-30

This book offers a contemporary review of talent retention from the viewpoint of human resource management and industrial/organisational psychology. With a practical and relevant perspective it enriches critical knowledge and insight in the psychology of talent retention. It offers interpretation of difficult factors facing organisations such as the conceptualisation of talent, the forecasting of talent demand and supply, external and internal factors that influence talent attraction, development and retention, the alignment between talent management and business strategy. Also covered is the implementation of human resource practices and strategies in response to the needs of different organisational contexts and workforce characteristics. The chapter contributions will not only enrich knowledge and insight in the complex phenomenon of talent retention, but also advance new original ways of thinking and researching this critically important area of inquiry. The book is intended for graduate students and researchers as an overview of the topic of talent retention, practitioners will also find it informative.

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**The Routledge Companion to Business in Africa** - Sonny Nwankwo - 2014-07-25

Although the world’s poorest inhabited continent, Africa has recently shown signs of being a source of economic growth in the coming decades, with increased foreign investment - notably from China - and huge growth in GDP from a number of African states. In contrast to the heaving weight of books focusing on business opportunities in Asia, Eastern Europe and Latin America, Africa has been poorly served by academic publishing. This compendium of scholarship offers cutting-edge knowledge relating to business in Africa. The objectives of this collection include: To shed new light on the socio-cultural and historical underpinnings of business practice in Africa and their implications for promoting entrepreneurship and business behaviour in the region To consider the important constraints on business activities in Africa, and the emerging 'best practice' for redressing their real and potential impacts To facilitate a better understanding of contemporary business practice in Africa through the application of relevant theories and models, including emergent ones. The Routledge Companion to Business in Africa is a comprehensive reference resource that provides the perfect platform for embarking on research and study into Africa from the business perspective.

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**Advances in Cross-Section Data Methods in Applied Economic Research** - Nicholas Tsounis - 2020-02-24

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**Public Administration in Ethiopia** - Bacha Kebede Debela - 2020-12-01

Building an effective, inclusive, and accountable public administration has become a major point of attention for policymakers and academics in Ethiopia who want to realise sustainable development. This first handbook on Ethiopian Public Administration is written by Ethiopian academics and practitioner-academics and builds on PhD studies and conference papers, including studies presented at the meetings of the Ethiopian Public Administration Association (EPAA), established in 2016. Public Administration in Ethiopia presents a wide range of timely issues in four thematic parts: Governance, Human Resources, Performance and Quality, and Governance of Policies. Each of the individual chapters in this volume contributes in a different way to the overarching research questions: How can we describe and explain the contexts, the processes and the results of the post-1990 politico-administrative reforms in Ethiopia? And what are the implications for sustainable development? This book is essential for students, practitioners, and theorists interested in public administration, public policy, and sustainable development. Moreover, the volume is a valuable stepping stone for PA teaching and PA research in Ethiopia.

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Critical thinking is an essential skill for learners and teachers alike. Therefore, it is essential that educators be given practical strategies for improving their critical thinking skills as well as methods to effectively provide critical thinking skills to their students. The Handbook of Research on Critical Thinking and Teacher Education Pedagogy examines and explains how new strategies, methods, and techniques in critical thinking can be applied to classroom practice and professional development to improve teaching and learning in teacher education and make critical thinking a tangible objective in instruction. This critical scholarly publication helps to shift and advance the debate on how critical thinking should be taught and offers insights into the significance of critical thinking and its effective integration as a cornerstone of the educational system. Highlighting topics such as early childhood education, curriculum, and STEM education, this book is designed for teachers/instructors, instructional designers, education professionals, administrators, policymakers, researchers, and academicians.

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**The Challenges and Prospects of IFRS Adoption in Ethiopian Commercial Banks** - Marenes Abebe - 2018-03-06

Thesis (M.A.) from the year 2018 in the subject Business economics - Accounting and Taxes, grade: 2, Addis Ababa University, course: MBA in Finance, language: English, abstract: The study aims to examine the challenges and prospects of International Financial Reporting Standards (IFRS) adoption in Ethiopian Commercial Banks. To answer the research question and to achieve the objective of the study this paper adopted the mixed research approach. The questionnaire data were analyzed using descriptive statistics and data from interview and document review were interpreted qualitatively. The results show that IFRS adoption in Ethiopian Commercial Banks will result in a number of important benefits to a wide range of stakeholders. The study also found out that with the exception of capital market the other five variables namely need of amending legal and regulatory requirement, volatility of financial position and financial performance, difficulty of obtaining source documents and data, need of updating the existing accounting software, information system and information technology of the bank, shortage of skilled and competent man power, shortage of strong professional bodies are the key challenges of IFRS adoption in Ethiopian Commercial Banks. Finally the study recommended the relevant commercial code, tax proclamation and NBE directive should be amended by Government organs in consultation with strong professional bodies, establishment of strong professional bodies and capital market, allocation of sufficient financial and other resources by top management, introduction of IFRS in colleges and universities and future adopters should think ahead the required source documents and data as well as ensure the extent of changes needed to update the existing IT infrastructure to satisfy IFRS requirements.

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**Roaming Africa** - van Reisen, Mirjam - 2019-10-24

What happens when digital innovation meets migration? Roaming Africa considers how we understand modern-day mobility in Africa, where age-old routes strengthen the resilience of people roaming the continent for livelihoods and security, assisted by mobile communication. Digital mobility expands connectivity around the world, and also in Africa. In this book, the authors show that mobility, resilience and social protection in the digital age are closely related. Each chapter takes a close look at the migration dynamics in a specific context, using social theory as a lens. This book adopts a critical perspective on approaches in which migration is regarded merely as a hazard. Edited by distinguished scholars from Africa and Europe, this volume, the second in a four-part series Connected and Mobile: Migration and Human Trafficking in Africa, compiles chapters from a diverse group of young and upcoming scholars, making an important contribution to the literature on migration studies, digital science, social protection and governance.

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This book focuses on management challenges in different types of companies, ranging from small to large, from private to public and from service to manufacturing in the African context. With empirical data from countries as diverse as Rwanda, Kenya and Ethiopia, it discusses the increasing economic importance of the African continent, covering relevant topics on sustainability and environmental issues, exports, logistics, HR issues, innovation and financial reporting. Through different conceptual insights and empirical case studies, the research presented serves as a useful resource for academics, students, and policy-makers interested in in-depth studies on management challenges in Africa.

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**Thirty Years of Public Sector Reforms in Africa** - Paulos Chanie - 2013

Over the past three decades, African countries have been reforming their public sector with a view to improving efficiency, effectiveness, accountability and transparency as part of efforts to improve the delivery of public services. Reform actions have included privatisation, public/private partnerships, commercialisation and adoption of private sector approaches in managing public organisations. This book, put together by OSSREA, reviews measures by African countries in that regard, the extent to which the measures have achieved their intended results, as well as the factors behind the failure to achieve those results, where this was the case.

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**Handbook of Research on Pathways and Opportunities Into the Business of Esports** - Andrews, Sharon - 2021-06-25

Esports have attracted considerable attention over the past few years and become an industry that is projected to continue to increase rapidly. Intersecting with the esports industry are organizations and businesses that develop and support the esports game experience. Included is the entrepreneurial spirit of gamers, who are interested in creating their own career paths through capturing and posting gaming microassists on different public venues that are driven by advertising dollars, invitational competition monetary winnings, and other forms of marketing their expertise for financial gain. All these organizations and industries form satellites of career opportunities as well as opportunities for research and enhanced forward-leaning study. Such career opportunities can be explicitly addressed within the structure of university degree and micro-credential certificate programs, some of which have begun to offer esports-directed degrees, but most of which have not yet moved from esports clubs into a recognition of the business and industry monetization of esports. The Handbook of Research on Pathways and Opportunities Into the Business of Esports addresses the intersection of esports gaming and the business and industry of esports, rather than an exploration of the video games themselves. It is the supporting and intersecting industry driven by esports and the vast opportunities this brings that are the foci of this book. Covering topics including digital learning, esport marketing curriculum, and gaming culture, this text is essential for business professionals, industry analysts, entrepreneurs, managers, coaches, marketers, advertisers, brand managers, university and college administrators, faculty and researchers, students, professors, and academicians.

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**Agricultural Markets Instability** - Alberto Garrido - 2016-01-08

Since the financial and food price crises of 2007, market instability has been a topic of major concern to agricultural economists and policy professionals. This volume provides an overview of the key issues surrounding food prices volatility, focusing primarily on drivers, long-term implications of volatility and its impacts on food chains and consumers. The book explores which factors and drivers are volatility-increasing and which others are price level-increasing, and whether these two distinctive effects can be identified and measured. It considers the extent to which increasing instability affects agents in the value chain, as well as the actual impacts on the most vulnerable households in the EU and in selected developing countries. It also analyses which policies are more effective to avert and mitigate the effects of instability. Developed from the work of the European-based ULYSSES project, the book synthesises the most recent literature on the topic and presents the views of practitioners, businesses, NGOs and farmers' organizations. It draws policy responses and recommendations for policy makers at both European and on international levels.

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**Contextualizing Entrepreneurship in Emerging Economies and Developing Countries** - Marcela Ramírez Pasillas - 2017-03-31

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**The SAGE Handbook of Early Childhood Policy** - Linda Miller - 2017-07-30

Recent authoritative evidence suggests that an estimated 200 million children under five fail to achieve their developmental potential due to factors including poor health and nutrition and the lack of stable high quality care. A significant number of the world’s children today lack the basic rights to health, development and protection. In light of such statistics, early childhood services for young children have expanded around the world. The SAGE Handbook of Early Childhood Policy draws critical attention to policy in Early Childhood Education and Care (ECEC) its relationship to service provision and its impact on the lives of children and families. The perspectives of leading academics and researchers from Europe, North America, South America, Africa, Australasia and Asia have been arranged around five key themes: Part 1: The Relationship Between Research, Policy And Practice: Country Case Studies Part 2: Equitable Early Childhood Services: Intervention to Improve Children’s Life Chances Part 3: Extending Practice: The Role of Early Childhood Services In Family Support Part 4: Participation, Rights and Diversity Part 5: Future Directions for Early Childhood Policy This handbook is essential reading for practitioners, stakeholders and others committed to working within early years services to achieve an awareness of policy and its implications for services and practice.

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Towards an African Peace and Security Regime: Continental embeddedness, transnational linkages, strategic relevance provides an informed and critical reflection on the adequacy of the emerging African Peace and Security Architecture (APSA) to the medium- and long-term challenges and opportunities of conflict prevention, management and resolution in Africa. Complementary to the editors’ Africa’s New Peace and Security Architecture: Implementing norms, institutionalising solutions (Ashgate 2010), this volume revolves around three main areas of focus: the continental ‘embeddedness’ of norms, values and processes required for the gradual coming into shape of the African peace and security regime; its transnational linkages as well as the wider collective security environment; and the empirical analysis of the connections between the continental level and the regional economic communities with case-studies on ECOWAS, SADC and COMESA.

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**The Work-Family Balance in Light of Globalization and Technology** - Mireia Las Heras - 2017-08-21

Technology is changing the way we integrate work and family life today. In an age in which information technology has brought the promise of autonomy and control by allowing asynchronous communications; in which work systems have enabled people to work from various times and in various locations; and in which work and non-work boundaries have as a result been blurred, the work and family interface needs to be reconsidered. This collection is the result of a careful selection of articles presented at the Sixth International Conference for Work and Family organized by the International Center for Work and Family at IESE Business School, Spain. It has a clear focus on technology, managers, globalization, and gender, and contributions analyse the state of affairs in Africa, the Middle East, Asia, Europe, and North America. The chapters here offer innovative approaches to how technology, globalization, managers and gender issues are affecting the dynamics of work and family balance around the world. As such, the book will help practitioners and academics to make better decisions, to stay up to date on current developments, and to think critically about these fascinating and complex topics.

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**Global Leadership Perspectives** - Simon Western - 2018-03-12

A critical, global counterpoint to more western-centric texts that will appeal to critical leadership scholars, those teaching leadership from a critical perspective and those teaching leadership with an international focus. Split into two parts; its first part presents the local and regional variations in leadership from across the globe, with each of the twenty individual authors presenting the histories, cultures, tensions and social changes that shape the practice of everyday leadership in their respective region. Regions and countries included are: the Arab Middle East, Argentina, ASEAN, Australia, Brazil, China, Democratic Republic of Congo, Ethiopia, France, Germany, India, Japan, Mexico, Poland, Russia, Scandinavia, South Africa, Turkey, UK, USA. In the second part, the editors then critically analyse these chapters and identify the key themes and specific issues, enabling the reader to challenge their own leadership perceptions and move beyond the normative, uncritical approach to leadership. Suitable reading for leadership students, researchers and practitioners looking to enhance their knowledge of global leadership.

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**Directory of African Experts** - - 1992

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**Paying the Professoriate** - Philip G. Altbach - 2012

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**E-Government Success Factors and Measures: Theories, Concepts, and Methodologies** - Gil-Garcia, J. Ramon - 2013-05-31

As governments around the world seek new and more effective methods of organizing their administrations, electronic government plays an increasingly more important role in governmental success. However, due to hindrances in financial and communication resources, these advantages are often overlooked. E-Government Success Factors and Measures: Theories, Concepts, and Methodologies investigates successful e-government initiatives in a modern technological environment, exploring both benefits and challenges due to various technical, organizational, social, and contextual factors. The book provides academics and professionals with concepts, theories, and current research in the arena of e-government, enabling readers to develop a broader understanding of the measures inherent in successful e-governments on a global scale. This book is part of the Advances in Electronic Government, Digital Divide, and Regional Development series collection.

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**Comparative Case Studies on Entrepreneurship in Developed and Developing Countries** - Ofori-Dankwa, Joseph - 2015-01-31

Lauded as a driver of economic growth, entrepreneurship and small business ventures have become increasingly attractive to countries looking to boost employment rates, productivity, and innovation. The manifestation of entrepreneurship varies from country to country, and what works for one may not work for the next. Comparative Case Studies on Entrepreneurship in Developed and Developing Countries presents the challenges and opportunities that entrepreneurs in different countries face at various developmental stages. Through in-depth studies, this premier reference work seeks to provide examples of successful applications of an elusive concept that has helped many countries move up the developmental ladder, a topic relevant to researchers and academicians working in social and behavioral sciences, economists, and business professionals.

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**The Intercountry Adoption Debate** - Robert L. Ballard - 2015-06-18

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**Essentials of Global Mental Health** - Samuel O. Okpaku - 2014-02-27

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**The Effect of The Income Tax Reform 979/2016 On Employees' Income Equality** - Tewodros Ayalew - 2019-08-09

Academic Paper from the year 2019 in the subject Business economics - Accounting and Taxes, grade: 79, Addis Ababa University, course: MBA in Accounting and Finance, language: English, abstract: This research investigates the effect of the new income tax Proclamation 979/2016 on the employee's disposable income, tax liability and the income inequalities among the high and low income earning groups of employees. For this, the quantitative research method is used and secondary payroll data is collected through the survey by using email and hard copy. The data is analyzed using the summary of descriptive statistics and paired sample means t-Test. Besides this, Gini-coefficient analytical tool is also used to measure the income inequalities among 1120 employees. The payroll data is gathered from 8 different public and private companies in Addis Ababa. The sample is selected by applying purposive sampling techniques and the sample size is determined using a statistical formula for an unknown population. The result shows that the tax reform brings a 9% increases on a disposable income and 30% decreases on the income tax liability of employees under this investigation. But on the contrary, the new tax reform doesn't play its role in reducing the income inequality among different income earning groups of employees rather it shows 0.4% marginal increases in income inequalities. This is because of reform gives higher disposable income for the top 20% income earning groups than the lower one. Furthermore, the study evidences the existence of high-income inequality among employees which is 0.41 Gini coefficient. It is slightly higher than the national Gini coefficient it is because of the size and scope of the study. Finally, the research indicates that 73% of the income tax revenue has paid by the top 20% income earning groups. So, it is advisable for policymakers to improve the minimum taxable income from birr 601 to birr1500 to reduce the income inequality by minimizi

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Afro-Nordic Landscapes: Equality and Race in Northern Europe challenges a view of Nordic societies as homogenously white, and as human rights champions that are so progressive that even the concept of race is deemed irrelevant to their societies. The book places African Diasporas, race and legacies of imperialism squarely in a Nordic context. How has a nation as peripheral as Iceland been shaped by an identity of being white? How do Black Norwegians challenge racially conscribed views of Norwegian nationhood? What does the history of jazz in Denmark say about the relation between its national identity and race? What is it like to be a mixed-race black Swedish woman? How have African Diasporans in Finland navigated issues of race and belonging? And what does the widespread denial of everyday racism in Nordic societies mean to Afro-Nordics? This text is a must read for anyone interested in issues of race in the Nordic region and Europe writ large. As Paul Gilroy writes in his foreword, it is a book that "should be studied with care and profit inside the Nordic countries and also outside them by the broader international readership that has been established around the study of racism and 'critical race theory'."

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